

PexiScore Assessments

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PexiScore Ability Assessment Report

Name Of Candidate :Piyush Sanadhya

Job Code : ROGSOF0718214

Assessment Date :03/07/2018

For : rogs

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? HOW TO READ THE REPORT

Ability Assessment

Cognitive ability assessment is one the most effective predictor tool of performance for job fitment. This factors and equal weightage to Competency and can be used as a benchmark to predict job fitment. The report provides assessment outcomes for the candidate mentioned in the report and helps in evaluation of four core cognitive abilities. If this assessment was conducted unsupervised, there the possibility of the scoring not accurately representing the candidate's actual level of capabilities. We however use timed assessments to rule out this factor from our end.

Inductive Reasoning > *The role of logic using quantitative details to understand, apply and reach logical solutions to hypothesis.*

Skills assessed under Verbal Assesment

- » Evaluating arguments based on data and draw conclusions.
- » Analyse scenarios & analyse them effectively.
- » Decide quantitative outcomes.

Deductive Reasoning > *The role of using deductive logic for refining the hypothesis using cognitive abilities of logic and reasoning.*

Skills assessed under Verbal Assesment

- » Evaluating arguments based on logic and reasoning.
- » Analyse scenarios with logic and deduct to arrive at the right decisions.
- » Decide logical outcomes with deductive reasoning.

Abductive Reasoning > *The role of using abduction is to decipher patterns, data or suitable information for proving or determining the hypothesis outcomes.*

Skills assessed under Verbal Assesment

- » Evaluating vague or incomplete data to arrive at the right picture.
- » Analyse scenarios using abductive reasoning to decode the right meaning and predict outcomes better.
- » Decide logical outcomes of projects or scenarios using deductive reasoning logic.

Verbal Ability > *The role of using English language to understand, comprehend, explain or communicate using cognitive language capabilities.*

Skills assessed under Verbal Assesment

- » Comprehending technical language in English and/or communication.
- » Analysing and communicating scenarios using higher command of comprehension.
- » Using better communication and verbal capabilities as a cognitive ability

How to read the bar chart



Inductive

50%

Deductive

0%

Abductive

0%

Verbal

75%

The candidate has overall scored Low on Ability

Highest Score 75 in Verbal

Lowest Score 0 in Deductive

Ability Assessment Inductive Reasoning

Inductive

50%

Primary Observation

» The candidate is relatively proficient in comprehending fundamental arithmetics and applying numerical concepts.

Additional Feedback

» The candidate will be able to deal with complexity but need guidance where inductive logic is prevalent as a job criteria.

Ability Assessment Deductive Reasoning

Deductive

0%

Primary Observation

» The candidate may find execution and determining the optimum decision challenging.

Additional Feedback

» Candidate will be unable to deal with logical flow of decisions where deductive logic is prevalent as a job criteria.

Ability Assessment Abductive Reasoning

Abductive

0%

Primary Observation

» The candidate might face difficulty while establishing facts & principles for efficient judgment.

Additional Feedback

» The candidate will be unable to deal with flow of information where abductive logic is prevalent for completion of task.

Ability Assessment Verbal

Verbal

75%

Primary Observation

» The candidate is good in speech and confidently expresses his/her ideas among others.

» The candidate needs improvement to achieve proficiency in English comprehension and dialect.

Additional Feedback

» The candidate may not be proficient in handling client content and understanding subtleties.

WE THANK YOU FOR CHOOSING PEXIScore FOR YOUR ASSESSMENT.